



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)

RAW MATERIALS DIVISION
Industry House, 10, Camac Street
Kolkata-700017

Advt. No. RMD/K/PERS/F-13/2021/446

Date: 25.03.2021

Recruitment of Medical Officer and Medical Specialists in RMD Mines

Steel Authority of India Limited (SAIL), a Maharatna CPSE, is a major Steel Maker of the Nation with an Annual Turnover of ₹61,500 crore (FY 2019-20). Raw Materials Division (RMD), the controlling unit of captive mines of SAIL invites applications from young, energetic, result oriented and promising talent to join as Medical Officer (Dental), Medical Officer (OHS), Medical Officer - GDMO and Medical Specialists in identified disciplines for posting in its various mines having a total of 324 bed in its Hospitals & OHS located in States of Jharkhand [Kiriburu- Meghahatuburu Iron Ore Mines, Gua Ores Mine, Manoharpur Ore Mine and Bhawanathpur Limestone Mine], Odisha [Bolani Ores Mines, Barsua Iron Mine and Kalta Iron Mine] and Madhya Pradesh [Kuteshwar Limestone Mine].

A] DETAIL OF POSTS:

1. Medical Officer [E-1 Grade]:

Sl. No.	Name of Post	No. of Post	Essential Qualification & Experience [as on 30.04.2021]	Upper Age Limit [as on 30.04.2021]	Pay Scale & Grade [Pay scale due for revision w.e.f 01.01.2017]
1	Medical Officer [Dental]	02	BDS from a University/ Institute recognized by Dental Council of India with 01 year post qualification experience in a recognised Medical College/ Hospital/ Institution.	34 years	₹20,600-3%-46,500/ ₹24,900-3%-50,500# (E-1)
2	Medical Officer [OHS]	07	MBBS with Degree/ Diploma in Industrial/ Occupational Health/AFIH [Associate Fellowship in Industrial Health] from a University/ Institute recognized by MCI with 01 year post qualification experience in a recognised Medical College/ Hospital/ Institution.		
3	Medical Officer - GDMO	17	MBBS from a university/ Institute recognized by MCI with 01 year post qualification experience in a recognised Medical College/ Hospital/ Institution.		

On successful completion of training of one year, will be placed in the pay scale of ₹24,900-3%- 50,500.

2. Medical Specialist [E-3 Grade]:

Sl. No.	Name of Post	No. of Post	Essential Qualification & Experience [as on 30.04.2021]	Upper Age Limit [as on 30.04.2021]	Pay Scale & Grade [Pay scale due for revision w.e.f 01.01.2017]
1	Medical Specialist [Medicine]	3	PG Degree/ DNB in Relevant Discipline from a university/ Institute recognised by MCI, with at least 03 years post qualification experience in a recognised Medical College/ Hospital/ Institution.	41 years	₹32,900-3%-₹58,000 (E-3)
2	Medical Specialist [Surgery]	2			
3	Medical Specialist [ENT]	3			
4	Medical Specialist [Dermatology]	1			

Sl. No.	Name of Post	No. of Post	Essential Qualification & Experience [as on 30.04.2021]	Upper Age Limit [as on 30.04.2021]	Pay Scale & Grade [Pay scale due for revision w.e.f 01.01.2017]
5	Medical Specialist [Obstetrics and Gynaecology]	2	PG Degree/ DNB in Relevant Discipline from a university/ Institute recognised by MCI, with at least 03 years post qualification experience in a recognised Medical College/ Hospital/ Institution.	41 years	₹32,900 -3% - ₹58,000 (E-3)
6	Medical Specialist [Orthopaedics]	2			
7	Medical Specialist [Ophthalmology]	2			
8	Medical Specialist [Pathology]	1			
9	Medical Specialist [Paediatrics]	2			
10	Medical Specialist [Psychiatry]	1			
11	Medical Specialist [Anaesthesia]	1			

[Pay scale due for revision w.e.f 01.01.2017]

Reservation:

Posts for SC/ST/OBC/EWS shall be reserved as under:

Post	SC	ST	OBC	EWS	UR	Total Post	PWD#
Medical Specialist	02	00	07	02	9	20	01
Medical Officer [Dental /OHS /GDMO]	02	00	12	02	10	26	01
Total	04	00	19	04	19	46	02

Posts under PWD are open for Orthopaedically Disabled candidates (OL/OA) only. Vacancies for PWD will be reserved horizontally.

B) ELIGIBILITY CRITERIA:

Relaxation in upper age limit: Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL) candidates with respect to posts reserved for them.

Note: OBC candidates belonging to 'Creamy Layer' are not entitled for OBC reservation and relaxation. Such candidates have to indicate their category as General. OBC (Non creamy layer) and EWS category candidates are required to submit the requisite certificate issued in the current financial year (on or after 01/04/2020) by the Competent Authority in the prescribed formats available on www.sailcareers.com at the time of Interview. **SC/ST/OBC/EWS candidates can apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.**

Upper age relaxation in respect of PWD [Orthopaedically Disabled candidates (OL/OA)] will be 10 years for Unreserved/ EWS, 15 years for SC/ ST and 13 years for OBC [NCL], if applicable to the post. Ex-servicemen candidates will be granted age relaxation as per Govt. directives.

C) MEDICAL STANDARDS:

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Weight: 45 kg (male) / 35kg (female); Height: 155 cm (male) /143 cm (female).

Note: The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Manual.

D) MODE OF SELECTION:

i) **Medical Officer [Dental]/ [OHS]/ GDMO:** Selection will be through Written Examination/ Computer Based Test (CBT) and interview. Eligible candidates will be required to appear in the Written Examination/ CBT at Kolkata. Test centre mentioned is tentative and may be changed without prior notice.

Written Examination consisting 100 questions (Multiple Choice Questions) will be post specific. The duration of the test would be two hours. The minimum qualifying marks in the written test for Unreserved/ EWS category is 50 percentile score. For SC/ ST/ OBC (NCL)/ PWD category, the minimum qualifying marks will be 40 percentile score. Candidates short listed on the basis of their performance in the Written Examination/ CBT will be required to appear in the interview in order of merit, in the ratio of 1:3 for each post. The interview may be held at short notice for which the call letters will be intimated through Post/e-mail or careers page of SAIL website. For final selection, the merit list will be drawn by combining the scores of Written Examination/ CBT and Interview with the weightage of 80:20 in that order and on the basis of Presidential Directives of Reservation.

- ii) **Medical Specialist:** Selection will be through interview. The minimum qualifying marks in the interview will be 50% for Unreserved/ EWS category and 40% for SC/ ST/ OBC (NCL)/ PWD category. For final selection, the merit list shall be drawn up based on the performance of the candidates in the interview.

Date, Time & Place of the Written Examination/ CBT/ Interview will be intimated to eligible/ shortlisted candidates through Post/e-mail or careers page of SAIL website. Any other information regarding written examination/ CBT/ Interview will be provided on our website www.sail.co.in only. However, SAIL reserves the right to cancel or add any centre depending on the response in that area/centre and allocate appropriate centre to the candidate. No request for change of examination centre shall be entertained. Laptop, Mobile, Wrist Watch, Calculator, Scale and other electronic gadgets will not be allowed within the premises of examination centres.

E] TRAINING & PROBATION:

Candidates selected will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one year.

F] EMOLUMENTS

The emoluments for Medical Officer [Dental]/ [OHS]/ GDMO [E-1 Grade] and Medical Specialist [E-3 Grade] besides Basic Pay will also be paid Dearness Allowance. He will also be entitled for perquisites under cafeteria approach and benefits such as PF, Gratuity and other allowances as per rules of the Company in vogue. In addition, the Company provides benefits like Leave encashment, Housing/ HRA and free medical facility for self and dependents as per Company rules. Being direct recruitment on initial basic pay, the Company will not bear any liability on account of Salary/leave salary/pension contribution, notice period pay of your previous employment etc. if any.

G] APPLICATION FEE (NON-REFUNDABLE):

Post	Application Fee for Category	
	General/ OBC/ EWS	SC/ ST/ PWD/ ESM/ Departmental Candidate
Medical Officer (Dental)/ (OHS)/ (GDMO)	₹500/-	Nil
Medical Specialist		

H] MODE OF PAYMENT:

- State Bank of India (SBI) has been authorized to collect the application / processing fee in a specially opened Power Jyoti Account No.32469839252 at SBI, CAG Branch, Kolkata, on behalf of SAIL-RMD.
- Candidate has to approach any State Bank of India branch (having Core Banking facilities) with a printout of the “SBI challan” which is available on the SAIL Carrers Portal.
- The SBI challan printed from the portal, duly filled in by the candidate in the space specified should only be used for depositing the fee for proper crediting of amount in the allocated account. Candidates should retain a copy of the bank challan with them.
- On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and the Branch Code of the Bank.
- The candidate will have to bear the Bank Charges to be paid to the collection branch of SBI in addition to the applicable Application fee.
- The SBI branches will accept the fee during banking hours from **01.04.2021 to 30.04.2021**.
- Fee shall not be collected by any other mode. In case a candidate deposits the fee in a wrong account or doesn't send the application form with SBI Challan, SAIL-RMD will not be responsible.

I] HOW TO APPLY:

- i) Eligible and interested candidates should send their duly filled in application as per the prescribed **APPLICATION FORMAT** given at Annexure-I, neatly typed/ written in capital letter on a plain paper of A-4 size, furnishing details with latest passport size coloured photograph with cross signed in full signature pasted on it along with the self-attested copies of following documents, an envelope containing application must be superscribed “**Application for the Post of <Post Name> against Advt. No. RMD/K/PERS/F-13/2021/446**” by Speed post/ registered post addressed to **DGM[Pers], Raw Materials Division, Steel Authority of India Ltd., 6th Floor, Industry House Building, 10 Camac Street, Kolkata - 700017 [West Bengal]:**

Date of Birth [Matriculation or equivalent certificate]
Educational / Professional Qualification
Caste/Category certificate, if applicable
Valid Registration Certificate issued by Medical Council of India/ State Medical Council/ DCI
Experience Certificate showing relevant post qualification experience (issued by the employer)

Receipt copy of SBI Challan towards payment of Application Fee (only in case of General/ OBC/ EWS)
Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License/ PAN Card)
NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department

- ii) Before applying, the candidate should ensure that he fulfills all the eligibility norms as per the advertisement. The admission at all stages of the examination will be purely provisional, subject to satisfying the prescribed eligibility conditions, which will be verified at the time of **Interview**. Mere issue of admit card for Written Examination / CBT or call letter for **Interview** will not imply acceptance of candidature.
- iii) Category (General/ SC/ ST/ OBC/ EWS/ PWD/ ESM) once declared in the application form cannot be changed and no benefit of other category will be subsequently admissible.
- iv) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary School certificate.
- v) The candidates will be allowed to appear in the Written Examination/ CBT only if they possess the valid Admit Card. However, candidates shortlisted for Interview would be required to furnish documents regarding proof of date of birth, qualification, category etc. at the time of Interview.
- vi) Incomplete application/ application without fee (where applicable) / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard. The decision of SAIL, RMD in all matters relating to eligibility, acceptance, rejection of the application, issue of admit card/ call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection. Applications not received as prescribed here and beyond the last date for receipt of applications shall be summarily rejected.

J] IMPORTANT:

All correspondence with candidates shall be done through post/email or careers page of SAIL website only. All information regarding "Test Schedule/Admit Card for Written Examination/ CBT/ Call letters for Interview etc." shall be provided through Post/ email or careers page of SAIL website. SAIL-RMD will not be responsible for any loss of call letter/ admit card sent through post/ email due to invalid or wrong Postal Address/ e-mail ID provided by the candidate or for delay / non-receipt of information if a candidates fails to access his/her email in time. Candidates will be allowed to appear in the Written Test/ Interview only if they possess valid Admit Card/Call letter.

K] PLACE OF POSTING

The recruitment is only for posting in various mines of SAIL-Raw Materials Division located in States of Jharkhand [Kiriburu- Meghahatuburu Iron Ore Mines, Gua Ores Mine, Manoharpur Ore Mine and Bhawanathpur Limestone Mine], Odisha [Bolani Ores Mines, Barsua Iron Mine and Kalta Iron Mine] and Madhya Pradesh [Kuteshwar Limestone Mine]. Selected candidates may be posted in any of the mines.

L] GENERAL CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. The minimum age of employment on regular basis in SAIL-RMD is **18 years**.
3. Candidates possessing requisite qualification from Institute recognized by State Govt. /Central Govt. accredited by councils/ bodies like UGC/ AICTE/ MCI/ DCI etc. (as applicable) will only be eligible to apply for the post. The requisite qualification must have been acquired through a regular/ full time degree course (unless otherwise specified) from Institutes approved/recognized by State Govt. /Central Govt.
4. The SC/ST/OBC(NCL)/PWD/EWS certificate should be as per the format applicable for employment under Central Government.
5. The term departmental candidates means those candidates who are currently working with SAIL as permanent employees and not wards of SAIL employees.
6. Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement or if the candidate fails to produce valid documentary proof in support of his / her eligibility. Raw Materials Division reserves the right to reject the applications and no communication in this regard will be made with the applicant.
7. Raw Materials Division reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. Raw Materials Division is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid action.
8. The candidates, after selection, can be posted in any of the mines of SAIL-RMD mentioned in the advertisement, where vacancy exists.
9. The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Fitness examination as per standards laid down under SAIL's Medical & Health Policy.
10. Bringing influence at any stage of the selection process will disqualify the candidate.

11. The advertisement is available on SAIL website: www.sail.co.in at the link “Careers”. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
12. Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of Interview.
13. No Traveling Expenses would be payable to candidates called for Written Examination/ CBT. Outstation candidates attending interview will be reimbursed single to and fro Bus fare/ AC 3 Tier Rail fare, alongwith reservation and tatkal booking charges, if any from the place of correspondence to the place of interview by the shortest route on production of original tickets (s), provided the distance covered by rail or road is more than 30 kilometres each way.
14. Candidates should retain their copy of Pay in Slip (SBI Challan) as they can be asked to produce it for future reference.
15. Court of jurisdiction for any dispute will be at Kolkata.

MJ IMPORTANT DATES:

1	Starting date for accepting application fee by State Bank of India against Printed Challan	01.04.2021
2	Closing date for accepting application fee by State Bank of India against Printed Challan	30.04.2021
3	Last date for receipt of applications through Speed Post/ Registered Post	07.05.2021
4	Tentative date of Written Examination/ CBT/ Interview	To be communicated through website

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

There's a little bit of SAIL in everybody's life



**STEEL AUTHORITY OF INDIA LIMITED
RAW MATERIALS DIVISION**

**APPLICATION FOR THE POST OF MEDICAL OFFICER/ MEDICAL SPECIALIST AGAINST
ADVERTISEMENT NO. RMD/K/PERS/F-13/2021/446 DATED 25.03.2021**

[TO BE FILLED IN CAPITAL LETTERS ONLY]

1. Post applied for : Medical Officer [Dental]/ [OHS]/ GDMO: _____
: Medical Specialist [Discipline _____]

2. Name in full : _____

3. Father's Name : _____

Paste your recent
passport size
colour photograph
duly signed across

4. Date of Birth & Age :

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 DD

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 MM

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 YYYY

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 Years

5. Sex (Male / Female) : _____

6. Present Address : _____

7. Permanent Address : _____

8. Mobile No.[s] : _____

9. E-Mail ID : _____

10. Marital Status : _____

11. Religion : _____

12. Nationality : _____

13. Caste/Category (SC/ST/OBC/EWS/UR/PWD/ESM): _____

14. If person with any disability, (a) Nature of Disability _____

(b) Degree of Disability _____

15. Educational Qualification [From Professional Qualification Onwards]:

Qualification	Name of the Board/Council/University	Year of Passing	Specialization	%age	Class/ Division
Matric					
10+2					
MBBS/ BDS					
MD/MS/DNB					
Other, If any [Please Specify]					

16. Work Experience [If Any]:

Organisation	Joining Date	Date of Separation	Designation [at the time of Separation]	Discipline

17. Date of Completion of Internship: _____

18. [a] Valid Registration Certificate of MCI/ DCI/ State Medical Council [please tick]: Yes / No

[b] Registration No.: _____

[c] Name of the Issuing Authority _____ State: _____

[d] Valid upto:

19. SBI Challan/ Transaction No. [Given by Bank] _____ Branch Code:

[Only, If applicable]

Date: _____

20. Whether presently employed with any PSU/Autonomous Body/Govt. Dept.: Yes / No.

If yes, Name & Address of the Present Employer _____

Declaration:

I do hereby declare that I agree to abide by the terms and conditions given in the Advertisement [vide No. RMD/K/PERS/F-13/2021/446 Dated 25.03.2021] and all the information given by me in this application form and its enclosures are true and correct. I understand that false statement and/ or suppression of any material fact in this application, will be considered sufficient cause for withdrawal of my candidature/ appointment offer and dismissal without notice or if I am unable to produce/ submit relevant documents, my candidature may be cancelled at any stage of the selection process or thereafter.

Date: _____

[Signature of the Applicant]

Note:

- All applicants are required to attach self-attested photocopies of all relevant certificates/ documents and receipt of application fee along with the application form in support of the information given above.
- Application is liable to be rejected if it is not in prescribed format, incomplete, unsigned or received after the closing date, SAIL-RMD reserve the right to reject any application or cancel the candidature, without assigning any reason thereof.

SBI BANK CHALLAN**Bank Copy**

SBI Challan
 Challan for remittance of fee for
 Raw Material Division Account No.
32469839252 A/C Name: Power Jyoti Account
 at SBI Challan CAG Branch, Kolkata (Code)

POST:
[PLEASE TICK WHICHEVER IS APPLICABLE]

MEDICAL OFFICER [DENTAL]	
MEDICAL OFFICER [OHS]	
MEDICAL OFFICER - GDMO	
MEDICAL SPECIALIST	

Date: [DD/MM/YYYY]

Name of the Applicant:

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Date of Birth: [DD/MM/YYYY]

Date of Birth:

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Fee Particulars

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 ₹

Application fee 500.00

Bank Charges 71.00

Total ₹ 571.00

Amount in words: Rupees Five hundred

Seventy One Only

To be filled by Branch

Branch Name

Branch Code

Journal No

Date of Deposit:

Signature of the authorized official with Branch Seal

Branch should write the Branch Name, Branch Code, Journal No. & Date of remittance invariably and handover both the Raw Material Division's copy and applicant's copy to the remitter duly signed

SBI BANK CHALLAN**Raw Material Division Copy**

SBI Challan
 Challan for remittance of fee for
 Raw Material Division Account No.
32469839252 A/C Name: Power Jyoti Account
 at SBI Challan CAG Branch, Kolkata (Code)

POST:
[PLEASE TICK WHICHEVER IS APPLICABLE]

MEDICAL OFFICER [DENTAL]	
MEDICAL OFFICER [OHS]	
MEDICAL OFFICER - GDMO	
MEDICAL SPECIALIST	

Date: [DD/MM/YYYY]

Name of the Applicant:

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Date of Birth: [DD/MM/YYYY]

Date of Birth:

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Fee Particulars

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 ₹

Application fee 500.00

Bank Charges 71.00

Total ₹ 571.00

Amount in words: Rupees Five hundred

Seventy One Only

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SBI BANK CHALLAN**Applicant's Copy**

SBI Challan
 Challan for remittance of fee for
 Raw Material Division Account No.
32469839252 A/C Name: Power Jyoti Account
 at SBI Challan CAG Branch, Kolkata (Code)

POST:
[PLEASE TICK WHICHEVER IS APPLICABLE]

MEDICAL OFFICER [DENTAL]	
MEDICAL OFFICER [OHS]	
MEDICAL OFFICER - GDMO	
MEDICAL SPECIALIST	

Date: [DD/MM/YYYY]

Name of the Applicant:

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Date of Birth: [DD/MM/YYYY]

Date of Birth:

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Fee Particulars

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 ₹

Application fee 500.00

Bank Charges 71.00

Total ₹ 571.00

Amount in words: Rupees Five hundred

Seventy One Only

To be filled by Branch

Branch Name

Branch Code

Journal No

Date of Deposit:

Signature of the authorized official with Branch Seal

Branch should write the Branch Name, Branch Code, Journal No. & Date of remittance invariably and handover both the Raw Material Division's copy and applicant's copy to the remitter duly signed